



Member Code of Conduct

The Code of Conduct (“the Code”) can be described as a set of statements that set out what the Motafrenz Car Club Inc. (the “Club”) consider to be an acceptable standard of behaviour and conduct. The Code explains how the Club expects its members and their guests to behave. The Code provides a guide and basis of expectations for members and their guests while attending Club events. The Code encourages commitment to ethical and professional behaviour and outlines the principles and values on which the Club is based.

The Code is an integral part of the Club. It sets a standard of behaviour that helps build the Club’s culture and provides guidance when dealing with conduct and behavioural issues when they arise.

This Code sets expectations for everyone involved – members, guests, allies, and others.

Motafrenz is a non-profit club with the following objectives:

- To conduct car-oriented events for members of the gay, lesbian, bisexual, transgender, intersex and queer (“GLBTIQ+”) communities and others who support this statement. The Club is proudly a non-discriminatory organisation.
- To promote, and offer to the members, a wide range of events and activities such as, but not limited to, regular drive days, various car related and social events, an annual *Show and Shine*, and a Christmas party.
- To promote the Club to the wider community as a social, friendly and inclusive club to all those eligible for membership - encouraging them to join the Club.
- To provide a safe environment for the conduct of any activity.
- To co-operate with clubs whose objectives are similar to those of our Club, and who are formed for the purpose of fostering and promoting activities similar to our Club’s and, where appropriate, cooperate and liaise on joint events.
- To raise, collect, hold and expend monies for the furtherance of any of the Club’s objectives.

All Members and Guests of the Club shall be bound by the Code.

As a Committee we want to model expected behaviour and to address any issues that breach the Code. What we say and do has an impact. We value feedback.

Members have a right to:

- Be treated fairly, equally and with respect by the Club, its Committee, other members and guests.
- Socialise in an environment free from all forms of harassment, discrimination, bullying and intimidation.
- Privacy and confidentiality with regards to records, documentation and any other communication containing a Member’s personal information, unless consent is otherwise provided.
- Be informed and actively involved in all Club events and offerings.



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- Voice their opinions or concerns and suggestions to the Committee and these will be treated confidentially and investigated appropriately.

Members must:

- Treat other members, guests and visitors fairly, equally, and with respect and courtesy.
- Behave responsibly and ensure they conduct themselves in a manner which will not injure the reputation of Club, its events, organisers, participants or sponsors.
- Not physically or verbally harass others.
- Report any inappropriate behaviour of a member or guest to the Committee of the Club for action and follow up.
- Notify the Committee of any changes to their address or the details of their emergency contact, if provided.
- Not use their membership privileges to purchase tickets to any event or other offering, at a membership price, for non-members of Motafrenz (except for persons entitled to such prices, as nominated from time to time).
- Pay any fees in relation to an event, or offering (e.g. tickets or memberships) which that Member has committed to, regardless of whether the Member attends the event or not.
- Abide by and uphold the Code.

Breaches of this Code of Conduct:

- Any member or guest not behaving in accordance with the terms of the Code at an event of the Club may be asked to leave the function and will not be entitled to a refund of any monies paid.
- The inappropriate behaviour of any member or guest will be investigated, discussed and an appropriate course of action will be taken by the Committee. This may include a reprimand, suspension or revocation of membership.